



IBEW

**INTERNATIONAL BROTHERHOOD OF
ELECTRICAL WORKERS LOCAL NO. 150
FRINGE BENEFIT FUNDS**



IBEW Local No. 150 Welfare Fund
IBEW Local No. 150 Pension Fund
IBEW Local No. 150 Vacation Fund
IBEW Local No. 150 Supplemental Pension Fund

Managed for the Trustees by:
TIC INTERNATIONAL CORPORATION

January 21, 2015

**NOTICE TO ALL PRESENT EMPLOYEES
COVERED BY A COLLECTIVE BARGAINING AGREEMENT PURSUANT TO WHICH THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL NO. 150 PENSION FUND IS
MAINTAINED**

The Board of Trustees of the International Brotherhood of Electrical Workers Local No. 150 Pension Fund will file an application with the Internal Revenue Service for an advanced determination on the qualification of the Plan on January 31, 2015 with Internal Revenue Service, 201 West Rivercenter Boulevard, Attention: Extracting Stop 312, Covington, Kentucky 41011. In the application, the Trustees will request an advance determination as to whether the Plan and trust meet the qualification requirements of sections 401(a) and 501(a) of the Internal Revenue Code of 1986, with respect to the Plan's continued qualification.

The Internal Revenue Service has previously issued a favorable determination letter with respect to the qualification of this Plan.

All present Employees of an Employer bound by the terms and conditions of the collective bargaining agreement or a participation agreement are "interested parties" with respect to the Plan.

RIGHTS OF INTERESTED PARTIES

As an interested party, you have the right to submit to EP Determinations Internal Revenue Service ("EP Determinations"), at the address below, either individually or jointly with other interested parties, your comments as to whether the Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department of Labor declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department of Labor jointly, submit your comments on these matters directly to EP Determinations.

Comments to EP Determinations should include the name of the Plan and Plan number, and the name, address and EIN of the Plan and should be addressed as follows:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

(see reverse side)

Administrative Office:
TIC International Corporation
6525 Centurion Drive
Lansing, MI 48917-9275
Toll-free (877) 478-4542
(517) 321-7508 Fax

Web Site:
<http://www.ibew150benefits.org>

Members Service Office:
IBEW Local Union No. 150 Fringe Benefit Funds
31290 N. US Highway 45 Unit B
Libertyville, IL 60048
(847) 680-0032
(847) 680-0219 Fax

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10% of the employees who qualify as interested parties. The number of persons needed for the Department of Labor to comment with respect to the Plan is 10. If you request the Department of Labor to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

the name of the Plan and the Plan number;
the name, address and EIN of the Applicant; and
the number of persons needed for the Department of Labor to comment.

A request to the Department of Labor to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

Comments submitted by you to EP Determinations must be in writing and received by EP Determinations by March 17, 2015, the 45th day after the application is received by EP Determinations. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department of Labor declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department of Labor notifies you that it will not comment on a particular matter, or by March 17, 2015, the 45th day after the application is received by the EP Determinations, whichever is later, but not after April 1, 2015, the 60th day after the application is received by EP Determinations. A request to the Department of Labor to comment on your behalf must be received by the Department of Labor by February 16, 2015, the 15th day after EP Determinations receives the application, if you wish to preserve your right to comment on a matter upon which the Department of Labor declines to comment, or by February 25, 2015, the 25th day after EP Determinations receives the application if you wish to waive that right.

ADDITIONAL INFORMATION

Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2014-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust, the application for determination, any additional documents dealing with the application that have been submitted to the EP Determinations and a copy of section 17 of Revenue Procedure 2014-6 are available at the Plan Office during normal business hours for inspection and copying. (There is a nominal charge for copying and/or mailing.)

Plan Name:	International Brotherhood of Electrical Workers Local No. 150 Pension Fund (the "Plan")
Plan Identification Number:	001
Employer Identification Number:	36-6140629
Address for Additional Information:	6525 Centurion Drive Lansing, MI 48917-9275
Name of Plan Administrator:	Board of Trustees of the International Brotherhood of Electrical Workers Local No. 150 Pension Fund
Requirements for Plan Participation:	An Employee shall become a Participant on the first day in which the first contribution on his behalf is due to the Plan.